

**From:** [Huston, Celia J.](#)  
**To:** [Quach, Patricia](#); [Vasquez, Tatiana](#); [Dulgeroff, James E.](#); [Carter, Yancie](#); [Simpson, Tahirah M.](#); [Knight, Denise](#); [Nelson, Brandy L.](#); [Tasaka, Bethany](#); [Joshua, Judith L.](#)  
**Cc:** [Hamdy, Rania E](#)  
**Subject:** CUE Equity Team Meeting  
**Date:** Tuesday, August 6, 2019 2:37:00 PM

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Hi,

It was great having lunch with everyone today. I love the enthusiasm and ideas we were sharing. Here is a brief summary of the ideas we shared and the plans we've made to move forward.

### **Academic Senate Retreat:**

Celia, Brandy, Bethany, JD, Ty, & Tatiana will attend the Senate Retreat to:

- Share about the conference
- Facilitate table activity beginning on page 21 of the workbook
- Encourage Senate to make Equity part of Senate's 2019-2020 Goals
- Encourage Faculty Diversification as a topic for 10/30/19 meeting

### **Opening Day Faculty Meeting 8/16/19 from 12 – 1:25**

All 10 of us will participate in a brief presentation (10-12 minutes) which will start at approximately 12:20 that focuses on:

- State and local Equity Data
- Equity can be created in the classroom without lowering expectations or rigor
- Brief intro to equity strategies learning
  - Micro aggressions
  - Peer to Peer Observation
  - Syllabus
  - Intent vs. Impact
  - Dept/Faculty Data Analysis
  - Role Play
- Equity data in real time (Judy)
- Professional Dev'p Activities
- And more...

Each of us will present one slide

### **Continue Monthly Meetings**

### **Work with SSSP/Student Equity/VPI for funding of activities**

### **Work with Division/Department Chair/Dept meetings**

### **Division of labor**

- Bethany and Tatiana – Draft Power Point for Faculty Meeting

- Tatiana – Doodle Poll to set regular meeting time
- Celia – Gather data tables for PPT, and talk to Rania about professional development series
- Judy – Develop excel spreadsheet for real time equity tracking
- JD – check copyright on CUE materials (done!)

If I left something out it doesn't mean we aren't doing it, just that we have too many great ideas to summarize in one email!

Thanks, Celia

Celia J. Huston, M.L.S, Ph.D.  
Academic Senate President  
Professor, Library and Learning Resources